



POLICY BOOK

Company Objective, Mission, Values

Objective

The primary objective of the Federation is to provide better care, delivered in a more responsive way and closer to home, for all our patients. This will focus on working across the local health and social care community, in collaboration with a wide number of agencies, in seeking to design and implement innovative healthcare strategies and ways of delivering high quality care. In all that we do we will place the patient and his / her carers at the centre and will use all means possible to ensure that their voices are heard.

Mission

“Improving the life inequalities for our patients by delivering high quality health care through innovative and collaborative working”.

Values

Integrity, Ingenuity, Solidarity

Current Projects

- GPP – 20 WTE allocated. (2 GPP Leads)
- GPP COPD Clinics (funded by AstraZeneca)
- GPP Diabetes Clinics (funded by AstraZeneca)

Potential Future Projects

- BP Self-Monitoring Project (funded by Chest, Heart & Stroke)
- GPP Heart Failure (funded by Novartis)
- MDT Rollout

Operational Overview

Companies House

Legal Name: Federation of Family Practices North Belfast CIC

Company Number: NI628980

Company Type: Community Interest Company (Private Company limited by guarantee without share capital)

Incorporated on: 29th January 2015 ([Certificate of Incorporation](#))

[Corporate Governance in Community Interest Companies](#)

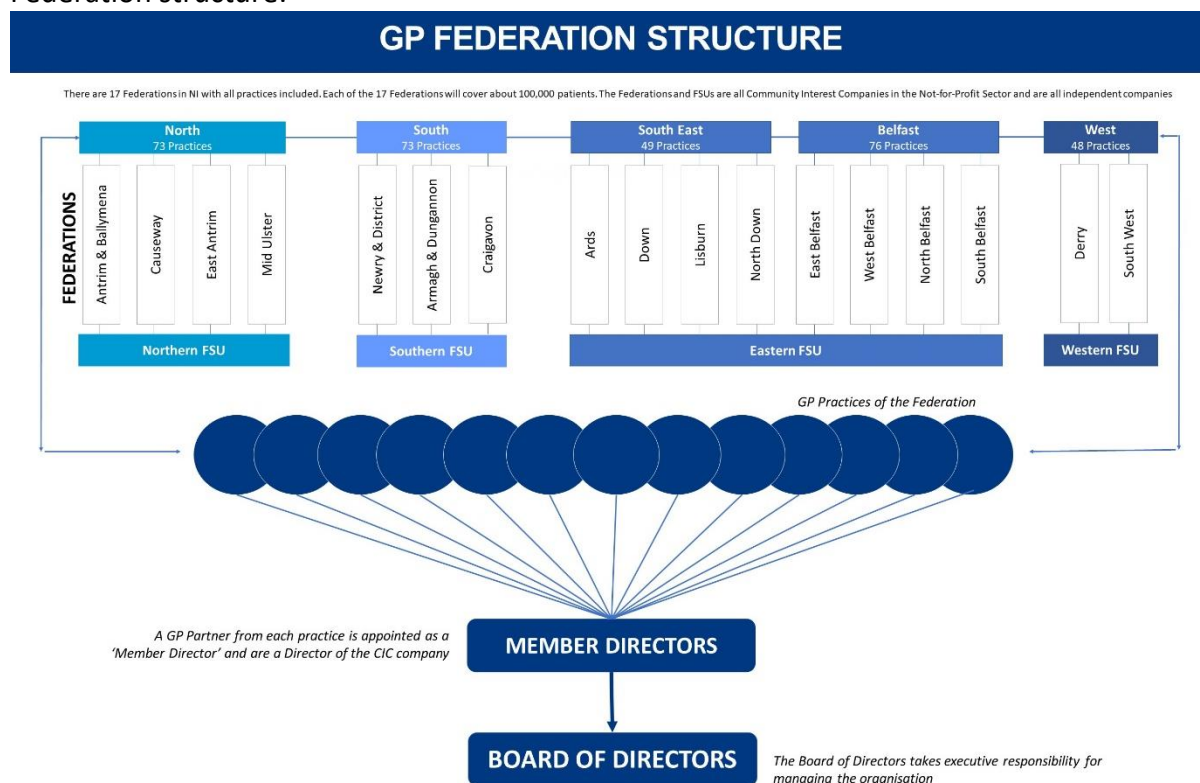
[FAQ on CICs](#)

Federation Structure

[Members Agreement](#) (2015) – updated 2023

[North Belfast Board – Role Profiles](#) (2023)

Federation structure:



Education/PBLs

- Upcoming PBLs for North Belfast are listed [HERE](#)

Employee Schemes

- [NHS Fleet Scheme](#)
- [Cycle Scheme](#)

Governance

MoU, Policies & Procedures

FSU Policy Development board developed updated policies and procedures. Below shows each Policy adopted and the year ratified by the Federation.

- [Absence & Sickness Management Policy and Procedure](#) (2021)
- [Appraisal Policy](#) (2021)
- [Maternity Policy](#) (2021)
- [Paternity Policy](#) (2021)
- [Shared Parental Leave Policy](#) (2021)
- [Capability Policy & Procedure](#) (2021)

- [Disciplinary Policy & Procedure](#) (2021)
- [Social Media Policy](#) (2022)
- [Special Leave Policy](#) (2022)
- [Grievance Policy](#) (2021)
- [Flexible Working Policy and Procedure](#) (2022)
- [Conflict, Bullying and Harassment Policy and Procedure](#) (2022)
- [Memorandum of Understanding](#) (2023)
- [Anti-Fraud, Bribery and Corruption Policy](#) (2023)
- [Dispute Resolution Procedure](#) (2023)

Strategies & Reports

The following strategies have been agreed and implemented for ongoing action:

[Social Media Strategy](#) (2023)

[Federation Strategy Meeting - Report](#) (2023)

[GPP NI 2030 Strategy](#) (2023)

Other Resources & Links

[North Belfast Federation Structure](#) – Full Overview

[Main Logo](#)

[Secondary Logo](#)

[Submark](#)

[EFSU – Federations](#)

[NBF Twitter](#)

[EFSU Compendium](#)

[NI Practice Management Handbook 2023](#)